# Forum for Youth Investment Privacy Policy

#### This policy was last updated: August 13, 2018

This Privacy Policy (the "Policy") applies to the Forum for Youth Investment ("the Forum") owned website and its subdomains. The Forum website, <u>www.cypq.org</u> (the "Website"), is owned and operated by the Forum for Youth Investment, a Washington DC based not-for-profit organization that helps leaders get young people ready for life.

The Forum is committed to protecting the privacy of visitors to our Website. This privacy policy tells you how the Forum uses personal information collected at the Website. Please read this privacy policy before using the Website or submitting any personal information. By using the Website or its subdomains, you are accepting the practices described in this Policy. If you do not accept all of the terms of the Policy you should not use the Website or provide information to the Forum. These practices may be changed, but any changes will be posted. Changes will only apply to activities and information on a going forward, not retroactive basis. You are encouraged to review the Policy whenever you visit the Website to make sure that you understand how any personal information you provide will be used.

#### What this Privacy Policy Covers

This Privacy Policy covers the Forum's treatment of information that it gathers when you access and utilize any of the Forum's Sites. This Privacy Policy does not apply to the use of your Personal Information by third parties that the Forum does not own or control, or to individuals that the Forum does not control or manage.

#### **Information We Collect**

We may collect Personally Identifiable Information from you if you visit the Website. Personally Identifiable Information is information that would allow someone to identify or contact you, including, for example, your name, organization, address, and email address. We may collect this information when you subscribe to our newsletters, respond to a survey, fill out a form, and in connection with other activities, services, features, or resources made available by the Forum. These examples are not exhaustive, but meant to give you an idea of the data collecting on this Website. It is completely optional for you to engage in any activity that necessitates the submission of Personally Identifiable Information. If, however, you do elect to engage in these activities, we may ask that you provide us personal information, such as your first and last name, mailing address (including zip code), email address, employer, job title and department, telephone and facsimile numbers, and other personal identifying information. Depending upon the activity, some of the information we ask you to provide is identified as mandatory and some as voluntary. If you do not provide the mandatory data with respect to a particular activity, you will not be able to engage in that activity.

# How We Use Your Information

The Forum is the sole owner of information collected on our sites. We do not share or sell your information with anyone without your authorization or consent in ways different from what is disclosed in this Privacy Policy. We do not collect any Personally Identifiable Information about you unless you voluntarily provide it to us.

- (a) The Forum's use of your Personally Identifiable Information includes, but is not limited to, the following ways:
  - Response to inquiries
  - Fulfillment of requests for products and services
  - Enabling participation in events and receipt of communications
  - Customization of content and services
  - Providing customer support
  - Outreach regarding updates about the Forum or its Website
- (b) The Forum will not provide, sell, or rent Personal Information to any third parties without your express permission.
- (c) We may share information with governmental agencies, other companies assisting us in fraud prevention or investigation, or if someone uses or attempts to use this Website for illegal reasons. We may do so when: (1) permitted or required by law; or, (2) trying to protect against or prevent actual or potential fraud or unauthorized transactions; or, (3) investigating any incident which has already taken place. The information is not provided for marketing purposes.
- (d) We will retain your Personally Identifiable Information as long as we have an ongoing legitimate operating purpose to do so and as necessary to comply with our legal obligations, resolve disputes, and enforce our agreements and rights, or if it is not technically and reasonably feasible to remove it.

#### Limiting the Collection and Use of Your Personal Information

- (a) While using the Website it is your choice and at your discretion whether to provide Personal Information. You are not required to provide Personal Information. You may discontinue the collection of your Personal Information by limiting or discontinuing your use of the Website.
- (b) You may opt-out of receiving our email communications by contacting us at <u>info@forumfyi.org</u> or by unsubscribing using the link provided in our email communications.

#### Non-Personally Identifiable Information

We may collect non-personally identifiable information about you when you visit the Website. Non-personally identifiable information may include technical and measurement information concerning, for example, your connection to and usage of the Website. We may use this information for internal purposes, such as, usage analysis and improving the Website. This information does not include your Personal Information.

#### Cookies

We may collect information Personally Identifiable Information about you left on the Forum's website in cookies. These are for your convenience so that you do not have to fill in your details again. These cookies will last for one year. A "cookie" stays on your computer until it is deleted and you can remove them by following the directions provided in your browser's "help" files. When you use our site we may store cookies on your computer in order to facilitate and customize your use of our site. A cookie is a small data text file, which a website stores on your computer's hard drive (if your Web browser permits) that can later be retrieved to identify you to us. Our cookies store randomly assigned user identification numbers, the country where you are located, and your first name to welcome you back to our site. The cookies make your use of the site easier, make the site run more smoothly and help us to maintain a secure site. You are always free to decline our cookies if your browser permits, but some parts of our site may not work properly in that case. We may use an outside ad serving company to display banner advertisements on our site. As part of their service, they will place a separate cookie on your computer. We will not provide any third-party ad server with any of your Personally Identifiable Information or information about your use of our website.

# Security

The security of your information is important to us, The Forum treats security seriously and takes reasonable measures to protect each Website visitor's Personal Information. While we strive to protect your information, transmissions occurring over the internet are never completely secure. Therefore, the Forum cannot guarantee the absolute security of your information. Any transmission of Personal Information via our website is at your own risk. The Forum does not assume any liability for third party use of your general or personal information, whether obtained legally or illegally from or through the Website.

#### **Third-Party Links**

The Forum's Websites may contain links to third-party websites which are outside of the Forum's control and are not covered by this Policy. The Forum is not responsible for the practices employed by websites or services linked to or from the Website, including the information or content contained therein. The Policy does not apply to third party websites and you are subject to the terms of service and privacy policy of those

websites. We encourage you to review the privacy policies of those third-party websites before disclosing information.

# **Changes to this Policy**

- (a) We will update and amend this Policy if and when it is necessary. All changes to this Privacy Policy are effective when they are posted on this page. Please check back often to read our most updated and amended version. Your continued use of the Website means that you consent to our updates and amendments.
- (b) If any material changes are made to this Policy, the Forum will post a prominent notice on the Website notifying you of the change. In some cases when the Forum posts such notice, the Forum may also email you to notify you of the changes to this Policy.

# Rights you have over your data

You may request access to or ask us to correct, update, or delete your personal information. You can update account information by contacting us at <u>info@forumfyi.org</u>. We will use reasonable efforts to grant reasonable requests to review, correct, or update your information. In addition, you can object to processing of your personal information, ask us to restrict processing of your personal information, or request portability of your personal information. Again, you can exercise these rights by contacting us at <u>info@forumfyi.org</u>.. Similarly, if we have collected and processed your personal information with your consent, you can withdraw your consent at any time. Withdrawing your consent will not affect the lawfulness of any processing we conducted prior to your withdrawal, nor will it affect processing of your personal information conducted in reliance on lawful processing grounds other than consent.

**Opt-out Links**: Any recipient of email notices may opt out of receiving them at any time. To opt out of receiving emails, follow the unsubscribe instructions located near the bottom of each service update, newsletter, or promotional email, or email your request to <u>info@forumfyi.org.</u>

#### **Contact Us**

If you have any questions regarding this Policy, please contact info@forumfyi.org.

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